



UA PLUMBERS LOCAL 1 TRAINING CENTER
NEW YORK CITY
37-11 47th Avenue, Long Island City, N.Y. 11101

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2016 PLUMBER APPRENTICE RECRUITMENT QUESTIONS AND ANSWERS

***PLEASE BE ADVISED: IT MAKES NO DIFFERENCE IF
YOU GET APPLICATION # 1 OR # 1000 !
THERE IS NO ADVANTAGE TO BEING 1st ON LINE!
THERE IS NO REASON TO SHOW UP DAYS IN ADVANCE!***

Q - How many applications will be given out?

One Thousand (1,000) applications will be given out. Your application number will not be used as a part of the ranking process.

There is **NO DIFFERENCE** between having application #1 or application #1000.

Q - Does the first person on line get called to start as an apprentice first?

NO. Being first on line does not mean you will be first on the approved Ranked List. Position on the approved Ranked List is determined by the results of the ranking process.

Q - How will my place on the approved Ranked List be determined?

All qualified applicants will be required to take an aptitude test which will be administered by the NEW YORK STATE DEPARTMENT OF LABOR. There will also be a required interview of each qualified applicant by the Plumbers Local Union No.1 Joint Apprenticeship and Training Committee. Your combined score will be used to determine your position on the approved Ranked List.

Q - What if my score is tied with one or more other applicants?

Your application number will not be used as a part of the ranking process. Tie scores will be broken by a random drawing process.

Your position on line will have no bearing on the outcome of a tie!

Q - When will the applications be given out?

The 2016 recruitment applications will be distributed starting at **8:00 A.M.** on the morning of **Monday, July 18, 2016**. Applications will be distributed until the number of issued applications equals 1,000.

Q - Do I need to bring anything with me to get an application?

YES. You must have positive identification, such as a government issued photo I.D. card. (Examples: driver's license, passport, military I.D. card, etc.)
NOTE: There is no fee when picking up an application.

Q - Can I get an application for someone else?

NO. One application will be issued to each applicant, who must appear in person with I.D.

Q - After I get an application for the Apprenticeship Program, how do I submit it?

Do NOT mail your application. Completed applications, along with all required documents, must be submitted by hand at the Training Center starting Friday August 26, 2016, through Thursday September 1, 2016, 9:00 A.M. to 12:30 P.M. and 1: 30 P.M. to 3:00 P.M. (Not open Saturday or Sunday) The person who turns in the application will be given a receipt.

Q – What are the Minimum Educational Requirements for the Apprenticeship Program?

When you submit your application you must include a photocopy of a High School Diploma and an original OFFICIAL SEALED TRANSCRIPT from a state approved public or private high school. The diploma and transcript must show all years of high school work and the scores in both Sequential Math I and Sequential Math II must be at least 70 or “C”.

In lieu of the required math course grades, the Committee will accept a H.S. diploma and transcript accompanied by a TABE 10 test (Complete Battery Level A) with a “Total Math” score of 10 or better.

In lieu of a traditional High School Diploma, the Committee will accept a photocopy of a High School Equivalency Diploma and the GED or TASC TRANSCRIPT of scores which has been issued by the State Department of Education of the state in which the test was taken. The score on the Math component of the test must be at least 550. High School Equivalency scores will be confirmed by phone with the issuing Department of Education.

Please be advised that any International High School Diploma must be submitted with a World Education Services course by course evaluation in a sealed envelope. (www.wes.org)

Please be advised that the Apprenticeship Committee can not accept an internet diploma or G.E.D. purchased online from a “diploma mill” which was awarded based upon a simple online examination, life experience, or upon negligible academic work. Additionally, the Committee can not accept any documents which have been altered or falsified.

Q – What are the FEES involved in making application to the Apprenticeship Program?

There is no fee to get an application. When you return to submit your application, there is a \$25 application fee. All applications must be submitted with a non-refundable \$25 MONEY ORDER. NO checks or cash. (The application fee may be waived with verifiable proof of financial need.)

Q – Will there be a waiting line to get an application to the Apprenticeship Program?

THERE IS NO REASON TO SHOW UP DAYS IN ADVANCE!

Unfortunately, in years past we have seen a line develop days ahead of the actual distribution of the applications at the Training Center. There is NO DIFFERENCE between having application #1 or application #1000. All applications are equal in the process.

Q – If I line up SUNDAY night or before the applications are available, can I put up a Tent?

NO. The Plumbers Local Union No.1 Joint Apprenticeship and Training Committee coordinates our application distribution with the NYPD 108th Precinct Community Affairs office. They have made it clear that they will not tolerate any illegal behavior by applicants and that they will NOT ALLOW TENTS to be put up on the public sidewalks.

ADDITIONAL REQUIREMENTS

Qualified applicants will be scheduled for a Joint Apprenticeship and Training Committee interview and a NEW YORK STATE DEPARTMENT OF LABOR aptitude test. Failure to appear at either of these appointments will disqualify the applicant. There Is No Fee For The Aptitude Test.

Qualified applicants must be at least 18 years of age at the time of entry into the apprenticeship. They must be physically fit and take and pass a DRUG TEST prior to indenture with this apprenticeship program and at the time of job offer with a sponsor firm of this apprenticeship program. (Drug testing is at no cost to the applicant.)

Under the Immigration Reform and Control Act of 1986, applicants must be able to prove their identity and their right to obtain employment in the United States prior to employment with a sponsor firm of this apprenticeship program.

**IF ACCEPTED INTO THE APPRENTICESHIP PROGRAM,
APPLICANTS WILL BE REQUIRED TO:**

- Serve a Five (5) Year Apprenticeship;
- Report for work regularly and punctually;
- Provide for their own transportation to and from the assigned job site;
- Work under the direction of a Journeyman on the job site and perform job duties satisfactorily;
- Attend required training regularly and maintain an acceptable average in those classes;
- Remain free of smoking and alcohol at both the job site and during training sessions;
- Remain entirely free of substance abuse;
- Purchase books and materials for use in required training as necessary;
- Abide by all rules and regulations of the Joint Apprenticeship and Training Committee.

HIGH SCHOOL DIPLOMA MATH SCORE REMEDIATION:

TABE TEST 10 (Total Mathematics) Complete Battery -- Level A

The TABE test is for **High School Graduates** whose Math scores on their transcript do not meet the minimum requirements. In order to provide an opportunity to remediate a substandard Math score, the Plumbers Local Union No. 1 Joint Apprenticeship and Training Committee will accept a TABE Math test score in lieu of the required 70 or “C” in sequential math I & II for High School graduates. This will allow a High School graduate with poor math grades to remediate the situation.

The Test of Adult Basic Education (TABE) is published by McGraw-Hill. The TABE test is accepted by the U.S. Department of Education to qualify students for aid under “Ability to Benefit” guidelines, and is recognized by the New York State Department of Education. The full TABE has sections for Reading Comprehension and other subjects.

THE COMMITTEE ONLY REQUIRES THE MATH SECTIONS. All the questions on the TABE Math test are multiple choice and are usually answered on an answer sheet where the student will darken a circle corresponding to the correct answer. The TABE Math test is given in two parts, Math Computation and Math Applications.

TABE Math Computation is a test with 40 questions to be answered in 25 minutes. All these problems are calculation problems and so they must be completed without a calculator. This test will assess the student's ability in mathematical operations, fractions, percentages, and use of decimals.

TABE Math Applications is a test which includes word problems and problem solving questions. The student may use a calculator to answer these questions. This section has 50 questions and the student has 50 minutes to complete it.

Version of Test: TABE 10 (Mathematics) - **Level A** (Full version NOT locator or survey)

Acceptable Passing Score: (Total Mathematics) SCORE of **10 or Higher**

The Committee will accept a TABE test score which was administered by any valid authorized TABE Administrator who has been certified in accordance with the McGraw- Hill guidelines.

HIGH SCHOOL EQUIVALENCY REMEDIATION:

High School Equivalency Diploma holders must remediate a low Math score (less than 550) by taking the Math section of the High School Equivalency test over again.

DO NOT take a TABE test. To re-take the High School Equivalency Math Test you must contact the **New York State Department of Education**. Call the Training Center office at 718-752-9630 for assistance.

The Plumbers Local Union No. 1 Apprenticeship Program is an Equal Employment Opportunity Program. It does not discriminate on the basis of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, genetic predisposition, carrier status or marital status in administration of its admission policies, or its educational policies.
